

BOARD COMMITTEES & MEMBERS

(1) **Executive Committee**

Chairman: Benjamin Philip G. Romualdez
Members: Isidro C. Alcantara, Jr.
Andres G. Gatmaitan
Alberto C. Agra (Independent Director)

(2) **Salary (Compensation) Committee**

Chairman: Andres G. Gatmaitan
Members: Benjamin Philip G. Romualdez
Bernardo M. Villegas (Independent Director)

(3) **Stock Option Committee**

Chairman: Andres G. Gatmaitan
Members: Rogelio C. Salazar
Bernardo M. Villegas (Independent director)

(4) **Investment Committee**

Chairman: Benjamin Philip G. Romualdez
Members: Maria Remedios R. Pompidou
Luis Juan L. Virata
Isidro C. Alcantara, Jr.
Bernardo M. Villegas (Independent Director)

(5) **Audit Committee**

Chairman: Bernardo M. Villegas (Independent Director)
Members: Andres G. Gatmaitan
Rogelio C. Salazar

(6) **Property Development Committee**

Chairman: Daniel Andrew G. Romualdez
Members: Benjamin Philip G. Romualdez
Isidro C. Alcantara, Jr.
Bernardo M. Villegas (Independent Director)
Alberto C. Agra (Independent Director)

(7) **Nomination Committee**

Chairman: Benjamin Philip G. Romualdez
Members: Bernardo M. Villegas (Independent Director)
Alberto C. Agra (Independent Director)

(8) **Corporate Governance Committee**

Chairman: Bernardo M. Villegas (Independent Director)
Members: Andres G. Gatmaitan
Isidro C. Alcantara, Jr.
Chuchi C. Del Prado – Compliance Officer

(9) Risk Management Committee

Chairman : Alberto C. Agra (Independent Director)
Members : Isidro C. Alcantara, Jr.
Rogelio C. Salazar
Lina G. Fernandez – Risk Management Officer

(10) Management Advisory Board

Chairman: Daniel G. Romualdez
Vice Chairman: Isidro C. Alcantara, Jr.
Members: Alberto C. Agra (Independent Director)
Arsenio K. Sebial (External Resource Person)
Rogelio C. Salazar (Alternate Member)